



Brightwing Partner Points



The Brightwing Partner Points Program is an opportunity to earn points that are redeemable for valuable rewards.... even a paid day off! The following information will tell you how the program works.

How Do I Earn Points:

There are many ways to earn points - from referrals to years of service. A detailed list is provided in this flyer. In addition, throughout the year, other one-time opportunities to earn points may be added.

How & When Can I Redeem My Points For Rewards:

Partner Points can be redeemed on a quarterly basis. If you have earned a minimum of 3,000 points, you will receive a redemption form that enables you to select your reward. Points can be rolled over each quarter during the year, but they cannot be carried over to the following year.

How Can I Find Out How Many Points I Have:

You can request an update of your Partner Points by emailing partnerpoints@gobrightwing.com. Type "Points Inquiry" in the subject line. Once your email request has been received, you will receive a response within 24 hours.

What are my reward choices:

Reward	Points
PTO Day	15,000
Nordstrom Spa \$100 Gift Card	12,000
Dick's Sporting Goods \$100 Gift Card	12,000
PF Changs \$50 Gift Card	6,000
Olive Garden \$50 Gift Card	6,000
Home Depot \$50 Gift Card	6,000
Chilis \$25 Gift Card	3,000
Starbucks \$25 Gift Card	3,000
Target \$25 Gift Card	3,000
Meijer \$25 Gift Card	3,000
AMC Theatre \$25 Gift Card	3,000

Brightwing retains the right to change or cancel the Partner Points Program at any time without notice. Points cannot be rolled over from year to year.

*To qualify, Candidate and Client referrals must be submitted on designated form (available on website) and adhere to guidelines published.

How Many Points Can I Earn:

Sign-On Starter Pts. - 1,000 pts. when you become a Brightwing employee.

Client Referrals* - 1,000 / 10,000
1,000 pts. per lead. An additional 10,000 bonus pts. earned if the lead becomes a Brightwing client as defined by a candidate being placed there.

Candidate Referrals* - 1,000 / 6,000
1,000 pts. for each viable resume received. An additional 6,000 bonus pts. earned if the candidate becomes a Brightwing employee.

Milestone Years of Service - You can earn pts. by reaching employment milestones.
1 Yr. of Service - 1,500 pts.
5 Yrs. of Service - 2,500 pts.
10 Yrs. of Service - 3,500 pts.
15 Yrs. of Service - 4,500 pts.
20 Yrs. of Service - 5,500 pts.

Non Milestone Years of Service - 500 pts. on each non-milestone anniversary date.

Being Featured as the Brightspot in the Rise and Shine newsletter - 1,000 pts.

Completing Brightwing Surveys - 500 pts.

Innovative Idea Submittals - 250 pts. for each viable idea submitted on how to improve Brightwing or any of our processes.

Special Opportunities to earn extra pts. may be added any time during the year. As new opportunities become available they will be emailed.